



You probably know what to do at school in case of fire or bad weather or if a student is sick. That's because your school has a plan for dealing with problems that could hurt people. But, what about a plan for dealing with hate? Does your school have one of those? Find out whether your school has rules for dealing with hate and/or bias. If your school doesn't have an anti-bias or anti-hate policy, think about writing one and delivering it to the principal.

Your school's hate-prevention policy should describe the types of behavior that will not be accepted and the responsibility of students and teachers to report hate crimes or incidents. It should also include the punishments for such actions. The policy should respect different viewpoints and freedom of expression. And keep this in mind: The fact that some students at school might be bullies or act out of hate does not make your school a bad place. What is important is how the school reacts to it.





Developing a school policy to deal with hate is not a simple task. It requires lots of thought and planning. Use your newspaper to

find an example of a policy or program that required lots of preparation. Brainstorm a list of ideas that went into the planning. Can you outline the steps necessary to reach the finished program?

Learning Standard: writing fluently

We need rules in school to set the standards for proper and acceptable behavior. Every sport has rules that need to be followed as well. Check the Sports section to find examples of rules in sports. Write down the rule and explain why it is mentioned in the newspaper.



# FUNCHLINES THAT PACK A F

How will you recognize hate when you meet it at school? Any disrespectful act or words that come from prejudice or bias should be unacceptable. Look around at school. Are students making fun of others because of the way they look or act,

or because of their race, ethnic background, religion or sexual orientation? Are they making jokes about others for those same reasons? While the jokes may be funny and make people laugh, if the jokes stem from bias and could hurt someone, that's not so funny.





Symbols of hate, such as the swastika (the Nazi symbol), or hate messages of any kind, cannot be allowed at school. When these are found on clothing, on walls, on bumper stickers, on lockers, on book covers, in tattoos or anywhere they can be seen, they should be considered unacceptable. If symbols or messages such as these cannot be removed right away, they must be covered up as soon as they are discovered.



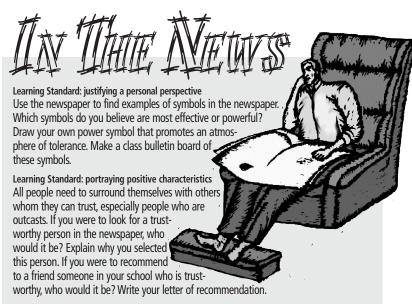
### A Place for Everyone

Are there kids at your school who don't seem to belong? Are there "weirdoes" who are just not like most other kids? Outcasts whom everyone stays away from? Kids who get picked on by other kids? Be on the lookout for kids who may be left out of things. Try talking to them and you may find they're not so weird after all. They may just be lonely. Try to empathize, or put yourself in their place. Imagine being treated the way they are treated and you may just find a way to treat them differently. And if you are one of the kids who is left out, reach out to someone. Find at least one person you trust and with whom you can talk honestly about your feelings. If you reach out, you might be surprised to find that you make an important connection. If you don't reach out, no one might ever know you cared.

## ACTION AGAINST HATE

### There are things you can do to help stamp out hate at school:

- Speak out when you hear a hateful joke that puts other people down.
- Ask yourself whether you use offensive terms to describe others. If you do, stop.
- Ask yourself whether you avoid others who are different from you. Try including more types of people in your life. Learn to celebrate diversity.



"I LET NO MAN DRAG ME DOWN SO LOW AS TO MAKE ME HATE HIM."
-BOOKER T. WASHINGTON

# 200 Algus to Colobbatt

If You recite the Pledge of Allegiance at school. Why not also recite a Pledge of Respect? You could have a contest at school for the writing of the pledge. It should be no longer than 35 words and should speak about your promise to show respect for all people. Recite it every day or in assemblies when large groups get together. Create posters of your pledge and hang them in the halls.

Hold a movie night at school showing films that express diversity and examine diversity issues. You might want to offer a series of diversity movie nights so that more people can come.

A poetry slam is a wonderful way to express feelings. Students can write poems or raps about diversity and take turns reading them aloud. Think about arranging to perform the works at a school-board meeting or at a parents night.

When new kids come to school, how are they greeted? Is there an orientation program? If not, think about writing a welcome letter for new kids and be sure to address the needs of kids of all backgrounds.

Find out about summer internships available for students in your area. An internship is a great way to find out about different careers open to you. Post the list somewhere in school and add to it as you find out about new openings.

One terrific way to learn about other people and their backgrounds is to listen to them talk. Why not organize a speakers bureau? Students of different backgrounds can sign up and offer to talk about their background and their traditions. You can also invite people from the community to speak about their heritage.

Do you read comic books? Do you read teen magazines? Collect some from other countries and compare them to the ones you read. How are they alike and different? Talk to your school librarian about making these available in the library.

**8** While you're in the school library, check out books that tell of the experiences of different ethnic groups. Put together a special display of these books.

Does your school have a comedy night? Do students perform? You may want to organize a student comedy night where students take turns as stand-up comics. Comedians should pledge to use no ethnic humor.

Look into your school administration committees to find out whether there is student representation. If not, see whether you can find a way to make sure that student voices are heard. Maybe a group of students can take turns going to the meetings. While you're at it, find out whether your school's teams represent the diversity of the student population and, if not, find a way to encourage more diversity.

# ENOUGE AL OCHOOLS

III If there are local colleges nearby, find out about the diversity on campus. Do they have clubs or organizations for different groups?

MD Arrange for a specific location at school for diversity messages. This could be a wall space, outside or inside, where students are allowed to design graffiti promoting harmony.

Bumper stickers are seen by lots of people. If your school has a diversity slogan, why not have it printed on bumper stickers and sell it to raise funds for educational efforts focusing on diversity?

Highlight the winners. Many famous people have spoken out against prejudice. Keep a bulletin board that shows who these folks are and what they say.



16 If there are schools nearby with students of different backgrounds, consider arranging small group exchanges where a few kids visit each other's school for a day.

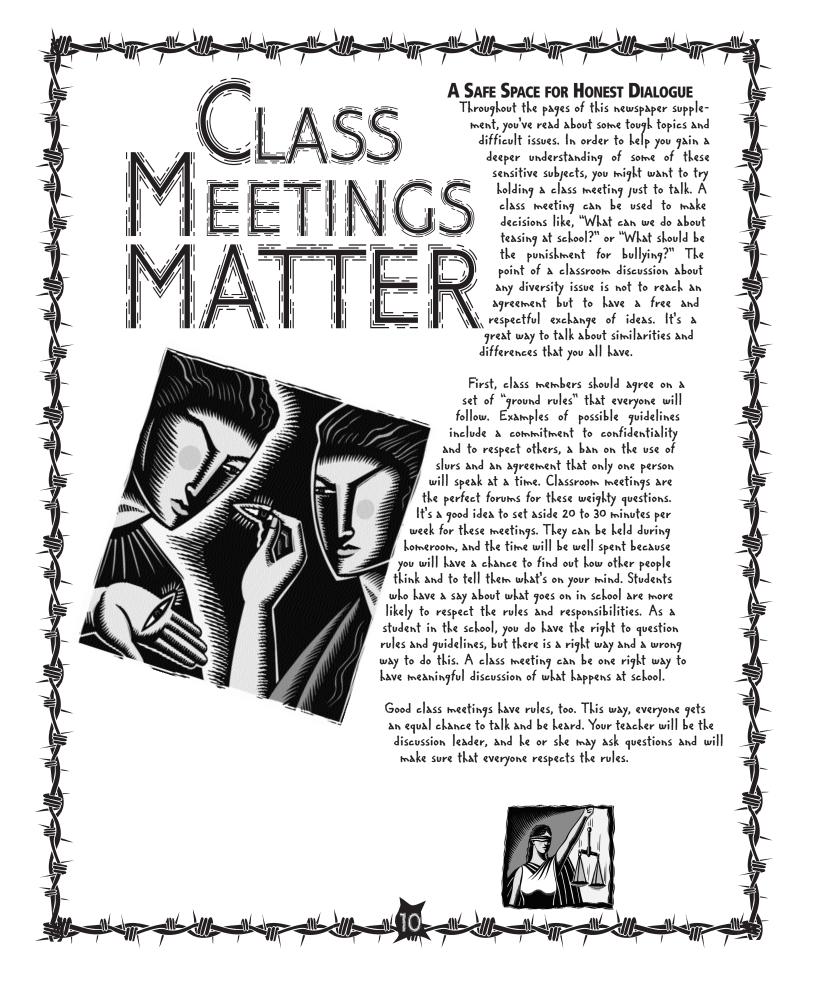
IT The next time you're shopping near a card shop, see if cards are offered for different ethnic groups. Write a report about the differences in the cards. It may be fun to hold an art contest at school for the design of the best greeting card to promote diversity.

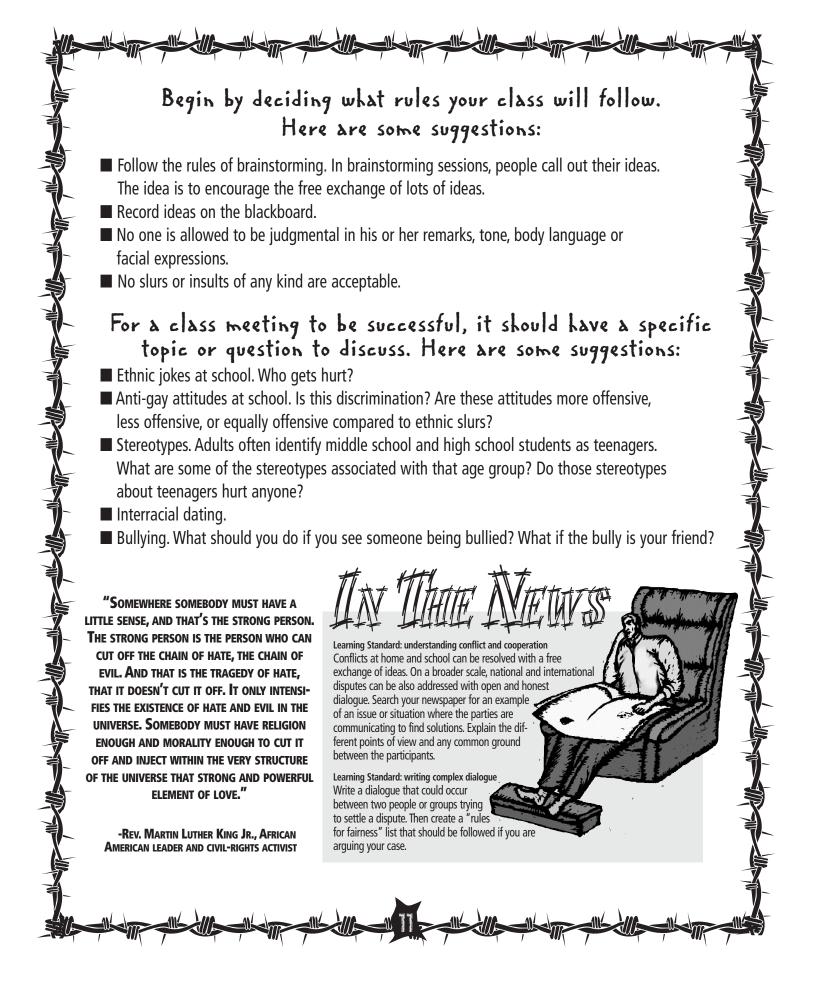
Your local district attorney or a local police officer might be willing to visit your school and speak about late or bias crimes in the area. Do they happen? How are they handled? Invite a speaker in and have a list of questions ready.

Your school calendar should include a listing of all the holidays that are important to your school population. It may be helpful to survey the students to find out what needs to be noted.











# THE RESULT OF A PE

In 1996, an 18-year-old boy sent e-mail to 59 Asian college students threatening to "find and kill everyone of you personally." A jury found him guilty of a civil-rights violation and he became one of the first people to stand trial for a hate crime over the Internet.

The Internet is an incredible source of information. It brings the world into our homes unlike any other form of communication. That's the good news. The bad news is that much of that information promotes bias.

The Internet has allowed for the global free flow of ideas, and some of those ideas aren't pretty.

### Be Media Awaze

As you surf the 'Net, it's possible that you will come across sites that promote hate or bias. That's why it's so important to know who or what organization creates the Web sites that you see. When you do encounter a site that you think promotes bias, you can report it to your local police and they will send the information along to the proper authorities. Be sure to include:

- Copies of the Web page in question
- The URL (Internet address of a Web site or newsgroup) or e-mail addresses involved
- The date you discovered the material
- An explanation of why you believe this material promotes hate

You should also report any hate sites to the Webmaster or the server of the Web page. If you found the site using a search engine (like Alta Vista, Yahoo or Lycos), report the site to the search engine that listed it.

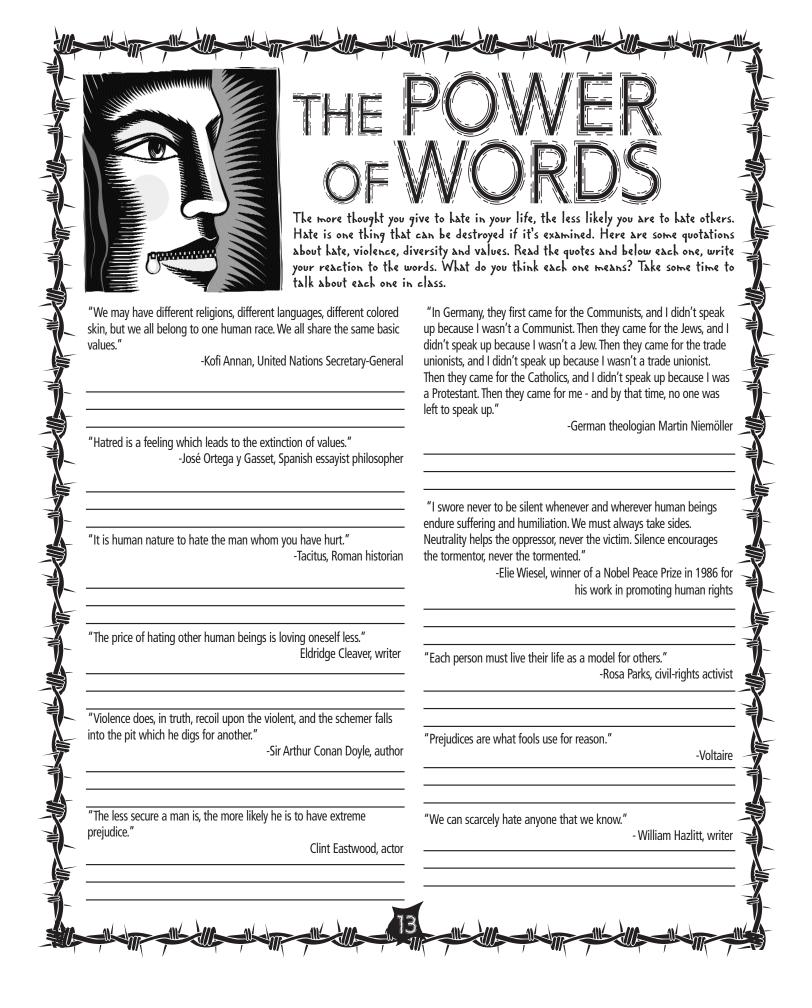


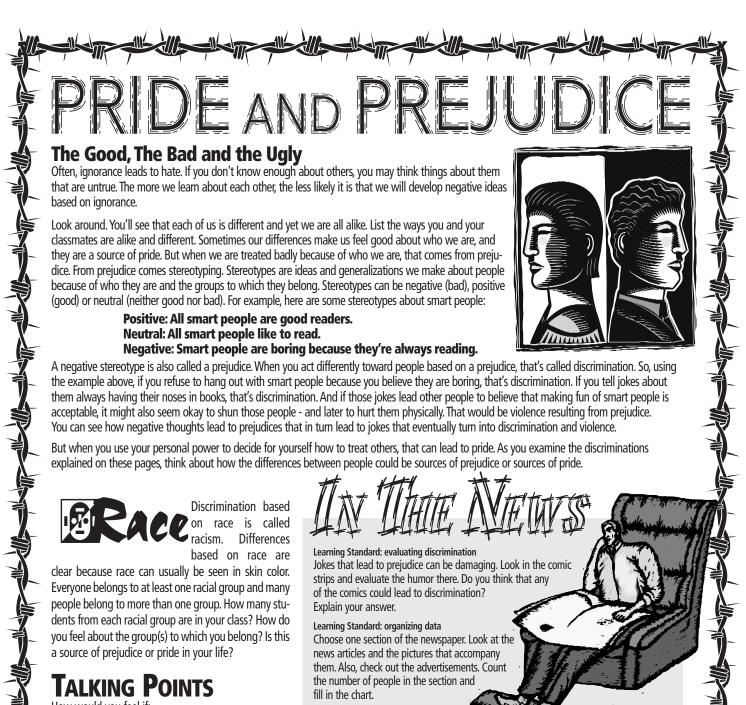
### FREE SPEECH OR HATE SPEECH?

Free speech is encouraged in democracies such as ours, and in this country it is even protected by the Constitution. There is some disagreement, though, on whether the First Amendment right to free speech allows people to promote hate without fear of punishment. What do you think?



Hatewatch is one organization dedicated to fighting hate on the Internet. This organization believes that the way to wipe out Internet hate promotion is to expose it. On its Web site, it offers direct links to sites that promote hate. The idea is that you can't fight what you don't know, and the more you know about groups promoting hate, the better armed you are against them. Critics of this group totally disagree with that philosophy and worry that bigots will use the site as a great place to get the information they need to promote hate and find others who feel the way they do. What do you think? Should hate speech be banned or exposed?





How would you feel if:

- You were white and all the people in your textbook were African American?
- You were American Indian and all the books, movies and stories about your people showed Indians as savages and uncivilized?
- You were a Spanish-speaking Hispanic and were told that only English can be spoken at school, even with your friends?

Can you think of anything that white people can do to stop racism? Is there anything people of color can do? Are those things the same or different?

Articles Advertisements

Asian

African American

American Indian

Hispanic

White

**Unknown Race** 

#### Answer these questions.

- Which groups were excluded?
- Which were included?
- If they were included, were they shown in a negative light or a positive light? Talk about this with your class.



## GENDER

Another difference that causes pride and prejudice is gender. Discrimination against people based on gender - whether they are male or female - is called sexism. For a long time, people believed that men and women had to live in certain ways based on their gender. There were roles that were thought of as traditionally male and others that were considered traditionally female. Those assumptions have changed quite a bit during the past 30 years, but are they completely gone? Do you think all gender barriers have disappeared or is there still discrimination?

### Ozientation

Another reason for discrimination is sexual orientation - homosexual (gay) or heterosexual (straight). Unlike one's race or gender, orientation is not easily seen. Ten percent of adults are gay. That's one out of every 10 people.

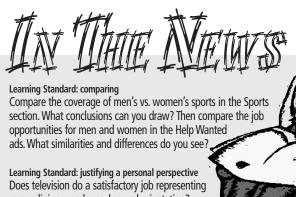
Homosexuals suffer a great deal of discrimination in jobs, in housing and in schools. They are often victims of violent hate crimes. In fact, nearly half of all gay men in a recent survey indicated that they were harassed or threatened at some time. Why? Some people are homophobic, or afraid of homosexuals. Some don't think that living as a homosexual is proper. But, like any other discrimination, that's wrong. And it's illegal. You may not like the way someone lives, but that judgment does not give you the right to discriminate. In this country, civil rights guarantee every person equal rights regardless of race, religion, ethnic background or sexual orientation.



# Who Face Are You?

So, who are you, anyway? On these pages, you read about lots of different groups to which people belong. What are some of the groups you belong to and what are the functions of those groups in your life?

"RACISM IS A LEARNED AFFLICTION AND ANYTHING THAT IS LEARNED CAN BE UNLEARNED." -JANE ELLIOTT



Learning Standard: justifying a personal perspective Does television do a satisfactory job representing race, religion, gender and sexual orientation? Examine the television listings and find programs that portray different groups. What is your opinion of these representations? Are these groups stereotyped? Justify your responses.

## Read it! Match it! Click it!

Here are books, Web sites and movies that will help you learn more about other people and celebrate your differences.













**Books: Fiction** 

Only Twice I've Wished For Heaven by Dawn Turner Trice. A story of a young African American girl's attempt to fit in after her family moves to a new place.

**Walk Two Moons** by Sharon Creech. A Native American girl tries to accept the truth about her mother.

**To Kill a Mockingbird** by Harper Lee. A tough and tender novel of race, class, justice, and the pain of growing up.

**Ties That Bind, Ties That Break** by Lensey Namioka. The story of a young Chinese girl who rebels against ancient traditions and learns the consequences.

**The Outsiders** by S.E. Hinton. The powerful story of the social struggle between two diverse groups in a small town.

**Stargirl** by Jerry Spinelli. This novel captures the not-always-pretty emotions of a high school world in which individuality is pitted against conformity.

**Stotan!** by Chris Crutcher. Four friends on a swim team learn about relationships while dealing with cancer, racism and physical abuse.

#### **Books: Non-Fiction**

What Do You Stand For? A Kid's Guide to Building Character by Barbara A. Lewis.

**Anne Frank: The Diary of a Young Girl** by Anne Frank. The true-life diary of a young girl hiding with her family during the Holocaust.

### Web sites about diversity and dealing with hate issues

Lots of sites devoted to race relations can be found at: http://racerelations.about.com/newsissues/racerelations/msubhate.htm

The Anti-Defamation League site can be found at: http://www.adl.org/default.htm

The Teaching Tolerance program of the Southern Poverty Law Center can be found at: http://www.splcenter.org/splc.html



#### **Movies**

Remember the Titans School Ties The Ghosts of Mississippi West Side Story





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